



No: HR-III/4-25/STS REG/2018-19/7

dated at Trivandrum the 30-06-2018.

Sub: Regular promotion and posting of the Executives in the grade of AGM/DE of Telecom Operation Stream in the IDA scale of pay of Rs.29100-54500/- - reg.

In pursuance of BSNL Corporate Office letters No: 412-03/2017-Pers.I and No:412-03/2017-Per.I/II dated 29-06-2018, the Executives as per the Annexure enclosed are promoted in the grade of AGM/DE in Telecom Operation Stream in the IDA scale of pay of Rs.29100-54500 on regular basis.

2. The Executives shall however, be not promoted by the concerned BA/BU in case:
- Disciplinary/vigilance case is pending and VC is withheld in terms of instructions contained in DoP & T OM No: 220101/4/91-Estt(A) dated 14-09-1992..
  - The Executive is under the currency of any penalty.
  - The Executive is on deputation to any other organization.
  - Presidential Order for absorption in BSNL not issued due to any reason.
  - If, the Staff Number/HRMS Number or the DOB is different from the details indicated in the enclosed list.
  - Due to any direction from Hon'ble Court/CAT for not effecting the promotion to an individual.
  - The officer has resigned/taken VR/Retired/Expired on the date of issue of the order
  - They have not fulfilled the prescribed eligibility as per the relevant RRs.

All such cases may be brought to the notice of this office immediately for taking appropriate action.

3. The charge-reports submitted by the Executive in pursuance of aforesaid promotion order may be sent to all concerned and entries made in HRMS/ERP/Service Book..
4. The Executives will have to successfully complete mandatory training in 'on line mode' within two years of this order as prescribed in EPP and clarifications issued from time to time for drawing second increment as per applicable rule of EPP.
5. The promoted Executives are required to join their promotion assignment immediately but before 08-08-2018 positively.
6. In case the officer concerned fails to join the promotional assignment within the prescribed period, he/she should not be relieved to join the post thereafter. In such situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request of modification of posting order shall accordingly be entertained.
7. There may be discrepancies regarding name, gender, present BA/BU in the Annexure. GMs concerned are requested to allow such officers to join in their present BA/BU, however, details of such officers may be intimated to this office immediately for issuing necessary correction. A copy of charge report submitted by the promoted officer shall be enclosed to this office also.

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8. The date on which this order is given effect may be intimated to this office and consolidated report of the officers who have relieved/have joined their new postings may also be sent immediately on expiry of 40 days from the date of issue of order by BSNL Corporate Office.
9. The SDE (T)s shall join at their present station/BA on their promotion to AGM(T)/DE(T) grade. Transfer if any, may be effected as DEs.
10. Reallocation of BAs/Units in the grade of AGM(T) cadre is being carried out by this office after assessing the shortage position in all the BAs/Units.
11. The foresaid promotion orders are further subject to the final outcome/decision pending before various Court(s) regarding the regulation of seniority/reservation issue and accordingly the seniority will be decided subsequently as per the final outcome of Court's decision.
12. Pay fixation applicable to the executive may be done in accordance with BSNL Order No:1-50/2008-PAT(BSNL) dated 5-3-2009 read with BSNL Order No:400-61/2004-Pers.I/308 dated 18-1-2007 and subsequent orders issued by BSNL Corporate Office from time to time.
13. Corporate Office/Circle Office reserves the right to transfer any promoted executive. Joining at same place is a stop gap arrangement to complete the process quickly. No claim shall be against transfer in terms of stay etc.

This issues with the approval of the Competent Authority.

Encl: Annexure.

  
MAKESH.B 30.6.18

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Copy to:

- 1) All BAs
- 2) GM(NWO-CM)/GM (NWP-CM), Trivandrum
- 3) All GMs, Circle Office, Trivandrum
- 4) GM (Vig), Circle Office, Trivandrum
- 5) AGM (Admn), Circle Office, Trivandrum.
- 6) AO(Cash)/AO(Estt), Circle Office, Trivandrum
- 7) ERP
- 8) PF/GF